

FIRST LUTHERAN CHURCH
Geneseo, Illinois
Meeting of April 23, 2018

Present:

- | | | | |
|--|---|---|---|
| <input checked="" type="checkbox"/> Gary Daniels | <input checked="" type="checkbox"/> Scott Fitzpatrick | <input checked="" type="checkbox"/> Cathy Runty | <input checked="" type="checkbox"/> Taylor Wildermuth |
| <input checked="" type="checkbox"/> Roger Bengston | <input type="checkbox"/> Brian Hofer | <input checked="" type="checkbox"/> Rollin Setterdahl | <input checked="" type="checkbox"/> Linda Schmidt |
| <input type="checkbox"/> Nancy Cassens | <input type="checkbox"/> Peter Johnson | <input checked="" type="checkbox"/> Jodi Barnhart | <input checked="" type="checkbox"/> Pastor Matt Kamprath |
| <input checked="" type="checkbox"/> Dawn Ebarb | <input checked="" type="checkbox"/> Ray Bergles | <input checked="" type="checkbox"/> Johanna Hager | <input checked="" type="checkbox"/> Pastor Laura Kamprath |

Welcome: Ray Bergles, President, called the meeting to order at 7:00 p.m.

Opening Devotion: Pastor Matt led the opening devotion in Mark.

Opening Prayer: Led by Gary Daniels

Congregational Remarks: Eddielea Sheets spoke to council about wedding quilts for couples, and the associated costs. Concerns were heard regarding the 8:30 service and use of technology, as well as making a full copy of the council meeting minutes available for viewing by church members.

Minutes: Approved March 19 meeting minutes. Moved by Pastor Laura and seconded by Jodi Barnhart.

Financial Report: As written. Approved. Moved by Dawn Ebarb and seconded by Johanna Hager.

Report of the Cabinet: none

Ministry Reports:

- a. Building and Property: As written.
- b. Finance: As written.
- c. Social Ministry: As written.
- d. Worship & Music: As written.
- e. Spirituality & Wellness: As written.
- f. Christian Education & Youth: As written.
- g. Congregational Life: As written.
- h. Stewardship: As written.
- i. Outreach: As written.

Staff Reports:

- a. Pastor Laura - As written.
- b. Pastor Matt - As written.
- b. Linda Schmidt - As written.
- c. Mary Jo Brummet - As written.
- d. Haylee Gustafson - As written.

The Larger Church:

- a. ELCA – www.elca.org.
- b. The Northern Illinois Synod – Assembly workers are still needed. Sign-up sheets will be out by the end of the month at the Welcome Center.
- c. West Conference/Andover Cluster – Meeting was cancelled.

Old Business:

- a) Financial Secretary
 1. Michael and Crystal Ficken have agreed to serve a term beginning July 1, 2018, and concluding January 31, 2019. Moved by Pastor Laura, seconded by Rollin Setterdahl. Approved.
- b) Worship Times/ Sunday School
 1. Pastors still need to meet with the group for guidance.
- c) Personnel Handbook
 1. Concerns were raised regarding PTO accountability and time off benefits for exempt personnel; changes recommended by personnel committee were ultimately moved by Jodi Barnhart to accept, seconded by Roger Bengston.

New Business:

- a) Benevolence Policy
 - a. Held over to next month. Moved by Pastor Laura, seconded by Johanna Hager. Approved.
- b) Mission Endowment Request
 - a. Moved by Mission Endowment to approve \$250 each to Michelle Plasschaert and her daughter, Hannah Stebly, for a mission trip to Haiti. Seconded by Dawn Ebarb. Approved.
- c) Personnel Committee Members
 - a. Ray Rogers and Lee Fluck are eligible to serve another 2-year term, but there is a vacancy in a term to end in 2019. Moved by Jodi Barnhart and seconded by Gary Daniels to approve the president's appointment of Ray Rogers and Lee Fluck for renewed terms. Approved.
- d) At this point, it was moved by Pastor Matt, and seconded by Jodi Barnhart to continue the meeting past 9:00 p.m. Approved.
- e) Social Ministry
 - a. Moved by Social Ministry to approve a \$1000 request to Rebuilding Together. Seconded by Jodi Barnhart. Approved.
- f) Synod Assembly Voting Members
 - a. Linda Storm and Bill Nelson are willing to attend as lay leaders. Moved by Pastor Matt, seconded by Rollin Setterdahl. Approved.
- g) Quilts for newly married couples
 - a. Moved by Pastor Laura to spend up to \$200 from Unbudgeted Projects for 2018 weddings; seconded by Taylor Wildermuth. Approved.

Meetings: Cabinet and Ministries - Monday, May 14th; Council - Monday, May 21st.

Adjournment: Motion to adjourn made by Pastor Matt and seconded by Jodi Barnhart. Approved.

Closing Prayer: Lord's Prayer

Respectfully submitted,
Cathy Runty, Council Vice-President